

## BIBLIOGRAPHY

### BOOKS AND OTHER PUBLICATIONS

Anyangwe, Carlson. *International Human Rights and Humanitarian Law*. Lusaka: The University of Zambia Press, 2004

Banda, Darlinton. *A Guide to Employment Law in Zambia*. Lusaka: Ebert Stiftung, 1999

Collins, Hugh., and Keith Ewing. *Labour Law: Text and Materials*. Oxford: Hart Publishing, 2005

Furmston, Michael. *Cheshire, Fifoot & Furmston's Law of Contract*. Oxford: Butterworths, 1981

Cox, Nevil., and Val, Corbett., Des, Ryan. *Employment Law in Ireland*. Dublin: Clarus Press, 2009

Deakin, Simon., and Wilkinson, Frank. *The Law of the Labour Market*. Oxford: Oxford Press, 2005

De Beer, Frik. *Introduction to Development Studies*. Oxford: Oxford University Press, 2000

Dehorty, Michael. *When the Working Day is Through: The End of Work as Identity? Employment and Society*. Dublin: Dublin City University Press, 2009

Department for Employment and Learning. *Part-Time Work: The Law and Best Practise: A Detailed Guide for Employers and Employees*, Employment Rights Publications, 2003

George, Susan. *A Fate Worse Than Debt*. London: Grove Press, 2000

Freund, Khan. *Labour and the Law*. London: Oxford Press, 1977

- Michael, Marino, *Employment Law*, Dublin: Thomson Round Hall Publisher, 2001
- Mwenda, S.Winnie. *Employment Law in Zambia: Cases and Materials*. Lusaka: The University of Zambia Press, 2011
- Peutauskis, Chris. *Restoring Dignity to Employment in Zambia: Legal and Moral to Promote the Common Good*. Jesuit Centre for Theological Reflections, 2005
- Rider, William., and Bennet, Roger. *Trade Secrets: The Power of an Idea Kept Under Lock and Key*. Toronto: Paul Mahaff Publishers, 2004
- Rotchfold, Nancy., and Roberts, Karlene. *Part-Time Workers As Missing Persons in Organisational Research*. Academy of Management Review, Vol. 7, 1982
- Robinson, Oliver. *Labour Market Flexibility: The Case of Part-Time Employment in Canada*. Bath: Bath University Press, 1989
- Seshamani, Venkatesh. *Trade Liberalisation and Its Impacts: Zambian Case Studies*. Lusaka: 2008
- Tayo, Fashoyin. *Policy Reforms and Employee Relations in Zambia*. Harare: International Labour Organisation, 2008
- Todaro, Michael. *Economics for A Developing World: An Introduction to Principles, Problems and Policies for Development*. London: Longman, 1977
- Winfield, Henry. *A Text Book of the Law of Tort*. Indiana: Sweet & Maxwell, 1950,
- Wisner, Benjamin. *Power and Need in Africa: Basic Human Needs and Development Policies*. London: Earthscan, 1998

Zambia Congress of Trade Union Publication, *A Report on the Public Sector Reform Programmes and Privatisation*. Lusaka: 2001

## STATUTES AND CONVENTIONS REFERRED TO

The Zambian Constitution, Chapter 1 of the Laws of Zambia

Employment Act, Chapter 268 of the Laws of Zambia

Industrial and Labour Relations Act, Chapter 268 of the Laws of Zambia

Industrial and Labour Relations Act, Chapter 269 of the Laws of Zambia

National Pension Scheme Act, Chapter 256 of the Laws of Zambia

United Nations Convention on Part-Time Work, Convention 175 of 1998

Part- Time Workers (Prevention of Less Favourable Treatment) Regulation 2000

Employment Rights Act of 1996 of the United Kingdom

Freedom of Association and the Protection of the Right to Organise, Convention 87 of 1948

Convention on the Right to Organise and Collective Bargaining, Convention 98 of 1949

## CASES CITED

Re Sunday Tribunal (1984) IR 505

Collins v Hertfieldshire (1947) KB 598

O'friel v St Michael's Hospital (1990) IRM 260

Cahill v DCU (2007) ELR 113

Beloff v Pressdram Ltd (1973) 1 All ER

Cassidy v Ministry of Health (1951) 2KB 598

Stevenson, Jordan and Harrison v Mc Donald and Evans (1952) 1 TRL

Market Investigations Ltd v Minister of Social Security (1968) QBD 173

O'Coindealbhaim v Mooney (1990) IR 422

Park v Wilson and Clyde Company Ltd (1928) SC 1211, 159

Short v W. Henderson Ltd (1946) TLR 427

Ready Mixed Concrete (South-East) v Minister of Pension and National Insurance (1968)  
2QBD 497

Henry Denny & Sons v Minister for Social Welfare (1998) IR 34

Mc Auliffe v Minister for Social Welfare (1998) 2 IR

Marbury v Madison (1803) 5US, 137

Mathews v Kent Medway Authority (2006) UKHL

O' brien v Ministry of Justice 2010 UKSC 34

Sharma & Others v Manchester City Council (2006) UK EAT/0561/07

Robb v Green (1895) 2QBD 315

Attorney General v Blake (1998) 2WLR 805

Schmidt Scientific Sdn Bhd v Ong Han Suan (1997) 5MW 632

Hanover Insurance Brokers Limited v Schapiro (1994) IRLR 82

Agholor Cheesebrough Ponds (Zambia) Limited (1976) ZR HC

Harmer v Cornelius (1858) 141 ER 94

Lister v Ramford Ice and Cold Storage Co Limited (1956) AC 555

Reeve v Reeve (1858) 1 F&F 280

Contract Haulage v Kamayoyo (1982) ZR 13 SC

Gerald Lumpa v Maamba Collieries Limited (1988-1989) ZR 217 SC

Zambia Privatisation Agency v Matale (1995- 1997) ZR 157 SC